



Job Opportunity

Program Specialist: Green Infrastructure

The Anacostia Watershed Society (AWS) seeks a Program Specialist: Green Infrastructure to inspire and inform communities about the Anacostia Watershed, and develop and implement innovative green infrastructure (i.e. low impact development, storm water retrofit, etc.) strategies to restore the Anacostia River and to engage these communities in the restoration of the Anacostia River. This position will manage, administer, and be responsible for building and implementing meaningful programs and projects within DC and Maryland that engage communities and stakeholders in our restoration efforts. The Program Specialist: Green Infrastructure works directly with the Manager of Community-Based Restoration and the Director of River Restoration Programs to ensure collaboration and integration among all AWS initiatives.

This is an exciting opportunity to contribute to the watershed's restoration and the engagement of local communities, partners, and other stakeholders for this critical piece of the AWS strategy.

About the Anacostia Watershed Society

Since its founding in 1989, the Anacostia Watershed Society has worked to attend to the environmental needs of the Anacostia River and its watershed communities. Over the past 27 years, AWS has grown and developed from a small group of concerned individuals into an award-winning \$4 million non-profit that is deeply involved in a cause that affects many different communities within the 176 square mile region of the Washington, D.C. metro area.

As part of its mission, the Anacostia Watershed Society is invested in local areas, working with schools and students throughout Washington, D.C. and Montgomery and Prince George's counties, engaging them in an experience that educates them through hands-on service and allows them to play a part in the continuing improvement of the Anacostia Watershed. In addition, AWS serves as a voice for the river; advocating for and actively involving itself in policies, actions, and programs that protect its ecological health, improve water quality, and work to mitigate the negative effects of stormwater, bacteria, and trash.

Throughout our existence, much progress has been made. The river has been subjected to heavy pollution for centuries and considered unfit for fishing and swimming for decades. It was once littered with trash and the wetlands had been almost entirely destroyed. With the work of AWS and help from others, we are now at a point where it is possible to look away from past devastation and focus on the future. The organization works towards a "Waterway to 2025" and envisions a future where the river is swimmable and fishable by 2025.

Key Accountabilities:

1. Develop, manage, implement, and/or support green infrastructure programs and projects at high impact locations for engagement, education, and demonstration throughout the watershed.
2. Assist in program and project identification, management, and evaluation as well as planning for the long-term sustainability of green infrastructure programs and projects that achieve river restoration goals, reduce the impact of stormwater, and improve the quality of life for communities, plants, and wildlife.
3. Assist in creating partnerships and relationships that move the Community-Based Restoration programs forward and meet program objectives.
4. Plan, organize, and engage watershed residents and stakeholders in meaningful restoration programs and projects. Ensure that all green infrastructure projects have community buy-in and lead to long-term maintenance of installed projects. Increase awareness of the impact of storm water management practices on water quality and natural resources.

5. Serve as technical expert and support on green infrastructure projects for the organization (i.e. RiverSmart Schools).
6. Participate in organization-wide efforts, strategic planning, and other tasks as assigned.

Key Requirements:

1. A command of the required technical information relevant to environmental restoration, working with public and private landowners, and experience in planning, permitting process, and implementation of restoration work. Knowledge of State and Federal agencies and programs, and experience in MS Office and AutoCAD required. Experience in Indesign, Vectorworks, GIS, and program tracking systems preferred.
2. Excellent written and verbal communication and presentation skills required.
3. Effective in creating teams, partnerships, and relationships with diverse partners and stakeholders that move the work forward and engage others in a manner that allows the parties involved to discover common ground.
4. Effective delegation of tasks to staff or contractors, with the result that work is completed in a timely manner and advances the goals of the organization and the objectives of its programs.
5. Ability to inspire and support others to do their best work, including listening to others, providing helpful feedback, understanding their needs and priorities, and being proactive in communicating the information upon which they depend.
6. Proven project, time, and budget management and evaluation skills with the ability to handle multiple tasks at the same time without sacrificing attention to detail. Ability to organize priorities, meet deadlines, and manage peak periods of activity. Ability to measure and track results and articulate programmatic needs.
7. Willing, motivated, and able to work some evenings and weekends, work in the field, and travel to sites and partner/funding meetings. Paddling and boating experience a plus. Some physical work required (i.e. ability to lift 30 pounds).
8. Self-motivation, innovation, and resourcefulness in doing whatever it takes to get the job done well.

REQUIRED QUALIFICATIONS & EXPERIENCE:

- 4 to 6 years of experience working as a conservation/environmental program manager, with community engagement and outreach accountabilities desired; if fewer years of experience, then Master's degree and licensure can substitute years of experience. Professional licensure and registration preferred but not required.
- Bachelor's degree required, preferably in related field; degree in Landscape Architecture desired.
- Demonstrated success in the design and delivery of impactful community-based restoration programs, preferably in the urban environment and with LID, retrofits, and/or other green infrastructure.
- Demonstrated experience in writing proposals and funding requests, including grant requests to secure program funding.

We are offering a competitive compensation package that includes a competitive base salary and benefits package.

Interested applicants should email a résumé formally expressing your interest to askhr@anacostiaaws.org.

AWS encourages and embraces diversity.

The intent of this job description is to provide a representative and level of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the total of the specific duties and responsibilities of any particular position. Employees may be directed to perform job-related tasks other than those specifically presented in this description